

Rockin' K Farms Employee Acknowledgement

By signing his/her name in the space provided, _____ (“employee”) hereby understands and acknowledges the following:

1. Rockin' K Farms is a family company which provides wholesome family entertainment for its guests.
2. Rockin' K Farms strives to promote a family friendly image and atmosphere and works diligently to protect said image.
3. Rockin' K Farms relies on its wholesome family image and reputation to attract and keep its customers.
4. Employee acknowledges that he/she is an “at will” employee of Rockin' K Farms.
5. Rockin' K Farms has a zero tolerance policy which prohibits its employees from engaging in certain behavior that could harm the image or reputation of Rockin' K Farms (“Prohibited Behavior”). This prohibited behavior includes but is not limited to:
 - A.) Acting in a vulgar, sexual or offensive manner while wearing Rockin' K Farms apparel or uniform items, while on Rockin' K Farms property, or while representing Rockin' K Farms in any capacity.
 - B.) Using, possessing, or being under the influence of drugs while wearing Rockin' K Farms apparel or uniform items, while on Rockin' K Farms property, or while representing Rockin' K Farms in any capacity.
 - C.) Being photographed or sharing photographs of yourself or others partaking in either (a) or (b).
6. Anyone participating in any of the above described prohibited behavior will have their employment with Rockin' K Farms terminated immediately.
7. Employee specifically acknowledges that Rockin' K Farms reserves the right to pursue legal action to the fullest extent under the law against any employee (current or otherwise) who participates in the above described prohibited behavior or otherwise damages the image or reputation on Rockin' K Farms. This legal action may include, but is not limited to, suits for defamation or slander.

ACKNOWLEDGED on this _____ day of _____, 2018

Employee's printed name

Employee's signature

***If any employee is under 18, a parent/guardian must sign below.**

Guardian's Printed Name

Guardian's Signature